



**Job Title: Grader Operator**

**Responsibilities**

- Responsible for following the policies and procedures of Peters Excavating as set by the management team.
- Responsible for positively representing Peters Excavating.
- Responsible for participating in the Health and Safety Program.
- Responsible for proper care and maintenance of the building, property and assets.
- Responsible for the quality of worked performed.
- Responsible for participating in training sessions.

**Requirements**

- Clean drivers abstract.
- Good personality.
- Willing to work 10 to 12 hour days and Saturday when required.
- Willing to fill in as a labourer when required.
- Mechanical ability an asset but not required.
- Drug test.
- CSA/Approved Steel toed boots.

**Skills and Abilities**

- Clean and lubricate equipment and refill equipment tanks.
- Conduct pre-operational checks on equipment.
- Operate heavy equipment.
- Perform minor repair to equipment.
- Secure attachments and equipment.
- Heavy Equipment Operator Trade Certification an asset but not required.
- Class 3A or 1A license preferred, but not required.
- Job task planning and organization.
- Decision making.
- Working with Others.
- Snow removal.
- Backfilling.
- Excavation.
- Fine grading and finishing.
- Material handling.
- Rough grading.
- Sloping and banking.
- Stock piling.

**NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.**